



Reynolds is an employee owned, customer focused, service company providing sustainable solutions for water and wastewater infrastructure. We believe WATER is our most precious natural resource; our PEOPLE are our greatest asset; and our solutions must improve the quality of life in the COMMUNITIES we work in.

**WATER ○ PEOPLE ○ COMMUNITIES**

Reynolds is committed to the safety of our employees, the public, and the environment, as we continue to contribute to the viability of our nation's water supply and management systems.



#### Facts about Reynolds Construction

- Reynolds ranked #76 in 2020 out of the Top 200 Environmental Firms
- Employees living in:  
Orange County: 40  
Indiana: 100  
United States: 372

### Maintaining Headquarters In Orange County

The Reynolds name has long been recognized as an industry leader in water/wastewater infrastructure. The Reynolds' legacy began in the mid 1930's in Orange County, Indiana under the name John L. Reynolds & Sons. After continued growth, the company first incorporated in Indiana in 1965 as John Reynolds & Sons, Inc., then later as Reynolds, Inc. in 1987.

Today our largest construction division and corporate functions remain based out of Orange County primarily because of the common values that are shared between the residents of the county and Reynolds – specifically family, community, and business and makes every effort to protect and improve each.



#### Job Opportunities In Orange County:

-Concrete Foreman

Click the link below to Apply Today

[Visit our website](#)



#### Community Involvement:

Reynolds believes strongly in supporting the local community we are a part of. This is done at several levels including participation by staff in local leadership groups such as Orange County Service Council and Orange County Economic Development Partnership.

We have an employee that serves on each board. We also provide sponsorship support of local school and community programs.

### Success In Orange County

Over the years, the Reynolds business has benefited primarily by being able to draw from the work force in the Orange County vicinity. The fundamental elements of success in the construction industry of strong work ethic, honesty, loyalty, and honoring your word are essential to our business and can still be found today across the region.

Having our corporate office in the county enables us to remain connected to the community, both to the people and to the values they possess. Many of our long-term employees and owners are long-time or former residents of Orange County and surrounding communities.



## Reynolds Services

- Collaborative Delivery Methods
  - Design-Build (DB)
  - Progressive Design-Build (PDB)
  - Design-Build-Operate (DBO)
  - Design-Build Operate-Finance (DBOF)
  - Construction Management at Risk (CMAR)
  - Engineer Procure Construct (EPC)
- Guaranteed Energy Savings (GESC)
  - All types of projects
  - Lower costs, higher quality, faster schedules
- Treatment Plant Construction
  - Water Treatment Plant Construction
  - Wastewater Treatment Plant Construction
- Water Supply
  - Intake Structures
  - Reservoir and Dam Construction
  - Tunnel and Deep Shaft Construction
- Water Transmission and Distribution
  - Pipeline Construction
  - Pump Station Construction
- Sewer Systems
  - Collection Systems
  - Force Mains
  - Lift Stations
- Renewable Energy
  - Anaerobic Digestion System
- Geotechnical Construction
  - Tunnel and Deep Shaft Construction
  - Marine Construction
- Industrial Facilities
  - Site civil construction
  - Buried pipe and utilities
  - Concrete foundations and shallow caissons

*"With experience spanning over 75 years, Reynolds still holds true to essential values and views."*

## REYNOLDS VALUES

**Be Safe  
Work Hard**

**Work Together**  
**Have Integrity**  
**Respect People & Our Environment**  
**Listen**  
**Get Better**  
**Create Value**  
**Do What We Say**  
**Have Fun**

